Ethics meeting 1/10/2022

Present:

Allen Nace - Head Of Board

Michael Decker- Sergeant

Barbara Sarah- New Member

Charlotte Adamis- New Member

Barbara Graves-Poller- Corporation Counsel

Meeting Began at 4:09 pm

Allen made motion:

New members joined the ethics board back in July of 2021, therefore 4 members are in the ethics board and one seat is still remaining.

Discussed financial disclosures, went out first of the month, will be due by February 15, 2022.

## Old business:

Old financial disclosure, have become an issue due to employees and official's not submitting them in. We had 10-15 people not hand them in of the year 2021. Board is working on how to get everyone to submit their financial disclosure forms on time.

New Business:

Read Annual Report to the mayor that is due on January 15, 2022.

Discussed, what they want new in this year's ethics board.

Revised Code of conduct, want to make the ethics group more educational.

Ethics board wants training when first hired and an annual update after a certain amount of time. In order for everyone to understand the ethical code and not have complaints.

Made some recommendation to the Mayor for this coming year of:

Ethics board is having the Alderman at large revise the code, financial disclosures and civil penalty for better results this year.

Financial disclosures will be taken more seriously, having employees and official hand them in on time. Or will have a civil penalty of (undecided) suspension their pay if employee or if board member or commission member will not be able to services their board until disclosure is handed in.

Charlotte: mentioned on how perhaps some people don't understand the form or it's to wordy for some who don't understand or why they ask certain question on the form. They want to get vocabulary that everyone understands better and explain that these, forms are to protect these members and employees. In case there was some of complain.

New complaint # is 12272021-9

Went into a Client Consolation with Barbara Graves-Poller. Made Motions to go on a private call, by Michael Decker at 4:40 pm, Charlotte Seconded, Allen Third, Barbara Forth.

Came out at 5: 00 pm

Board went into Executive session at 5:02 pm. Executive session ended at 6:15 pm.

No further questions or comments after executive session.

Motion made by Mike to end the meeting seconded by charlotte, third by Allen, forth by Barbara.

Meeting ended at 6:22 Pm.

Next Meeting will be on January 27, 2022 at 5:30 pm.