

LOCAL LAW 3 OF 2026 OF THE COMMON COUNCIL OF THE CITY OF KINGSTON, NEW YORK, AMENDING RESIDENCY REQUIREMENTS, CHAPTER 110, SECTION 2 OF THE CODE OF THE CITY OF KINGSTON

Sponsored By: Laws & Rules Committee: Alderman:
Hirsch, Katz, Mickens, Marvelli, Ham

WHEREAS, under Local Law 2 of 1987, the City of Kingston amended Chapter 110 of the Code of the City of Kingston in its entirety; and

WHEREAS, Section 110-2 is entitled Restrictions on Employment ; and

WHEREAS, the proposed edit is in the best interests of the City of Kingston.

NOW THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF KINGSTON, NEW YORK AS FOLLOWS:

SECTION 1. The purpose of this Local Law is to amend Section 110-2, Restrictions on Employment of the Code of the City of Kingston by changing Section 110-2 to reflect a 40 miles radius externally from the geographical limits of the City of Kingston and eliminating the restriction which currently reads as follows: “shall be restricted to domiciliaries of the County of Ulster, New York”.

SECTION 2. If any provisions of this local law are held to be unconstitutional or otherwise invalid by any court of competent jurisdiction, the remaining provisions of the local law shall remain in effect.

SECTION 3. This local law shall take effect upon filing with the Secretary of State.

Submitted to the Mayor this ____ day of _____, 2026

Approved by the Mayor this ____ day of _____, 2026

Elisa Tinti, City Clerk

Steven T. Noble, Mayor

Adopted by Council on _____, 2026

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THE CITY OF KINGSTON COMMON COUNCIL

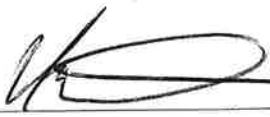
LAWS & RULES
COMMITTEE REPORT

DEPARTMENT: Common Council

DATE: 05/20/2026

Description:

A Local Law of the Common Council amending the City Code Chapter 110, titled Residency Requirements, by changing §110-2 to reflect a 40-mile radius and to eliminate the restriction of domiciliaries of ~~the~~ Ulster County

Signature: 

Motion by

TM

Seconded by

MHAM

Action Required:

SEQRA Decision:

Type I Action ☐

Type II Action ☐

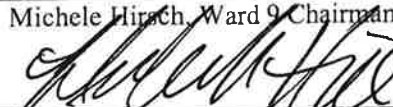
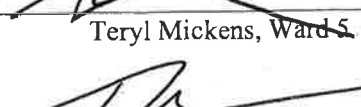
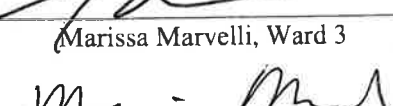
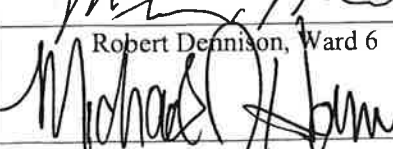
Unlisted Action ☐

Negative Declaration of Environmental Significance: ☐

Conditioned Negative Declaration: ☐

Seek Lead Agency Status: ☐

Positive Declaration of Environmental Significance: ☐

Committee Vote	YES	NO
Michele Hirsch, Ward 9 Chairman 	☒	☐
Ruth Katz, Ward 8 	☒	☐
Teryl Mickens, Ward 5 	☒	☐
Marissa Marvelli, Ward 3 	☒	☐
Robert Dennison, Ward 6 	☒	☐

CITY OF KINGSTON

Office of the Mayor

mayor@kingston-ny.gov

(LIR)

Steven T. Noble
Mayor



April 1st, 2026

Honorable Andrea Shaut
President/Alderman-at-Large
Kingston Common Council
420 Broadway
Kingston, NY 12401

Re: Residency Requirements in Chapter 110

Dear President Shaut,

I would ask that the Common Council consider altering our residency requirements in Chapter 110 of the administrative code. The New York Conference of Mayors is continuing to advocate for state legislation authorizing local governments to hire from adjoining counties which would provide cities and villages with increased flexibility to appoint the most qualified applicants and to choose such individuals from a larger pool of superior candidates. As this proposed state legislation is considered, I would ask that the City of Kingston implement this ourselves in advance of the legislation to better help with recruitment and retention of our qualified workforce. State law already exists for those in police and fire departments and so this change would also allow those nonpublic safety management and CSEA positions to be afforded the same opportunities.

I look forward to discussing this with the council.

Respectfully Submitted,

Steven T. Noble
Mayor

Chapter 110 Residency Requirements

[HISTORY: Adopted by the Common Council of the City of Kingston 8-7-1984 by L.L. No. 3-1984, approved 8-28-1984, as Ch. 95A of the 1984 Code; amended in its entirety 4-14-1987 by L.L. No. 2-1987, approved 4-20-1987. Subsequent amendments noted where applicable.]

☐ § 110-1 Definitions.

As used in this chapter, the following terms shall have the meanings indicated:

DOMICILIARY

In the context of what follows, a person having a permanent residence within the County of Ulster, New York, and its geographic borders and who has the intention that same be his or her permanent domicile.

EMPLOYMENT

Deemed to embrace all forms of employment, including, but not limited to, civil service exempt, competitive and noncompetitive civil service, and provisional employment, where the compensation for such employment is provided for out of general revenues of the City of Kingston, or out of revenues of any agency thereof where the budgets involved are subject to approval of the Common Council or Mayor.

GEOGRAPHIC LIMITS

The boundary lines of the City of Kingston, New York, as set forth on the Official Map of the City of Kingston, New York, controlled by the Office of the City Engineer.

☐ § 110-2 Restrictions on employment.

Except as otherwise provided in laws, statutes, rules and regulations which are superior to and binding upon the City of Kingston, New York, and which provide that employment in certain categories shall be open to applicants from a wider geographic base, all employment by the City of Kingston, New York, shall be restricted to domiciliaries of the County of Ulster, New York, who are domiciled within not to exceed a ten-mile radius externally from the geographical limits of the City of Kingston.

☐ § 110-3 Continued residency during employment.

All persons originally employed on the basis of their domicile within such geographic limits who shall, during the term of such employment, remove therefrom and establish domiciliaries elsewhere, shall thereupon forfeit their right of continued employment forthwith, and the position so occupied by such persons shall thereupon be deemed vacated.

☐ § 110-4 Exceptions.

Nothing herein contained shall require the City of Kingston, New York, or any of its departments to limit employment as hereinabove provided with respect to any position of employment for which, by reason of special skills, aptitudes and expertise, an appropriate appointment cannot be made to fill such position with a domiciliary, but before any such exceptions shall become effective, it shall be necessary for the Common Council of the City of Kingston, New York, or if the position to be filled in the City of Kingston Laboratory, the Board of Managers of said laboratory, upon certification of the necessary facts and by appropriate resolution, to exempt such position or positions from the restrictions herein contained, including the restriction on continued domicile, and the Common Council, or the Board of Managers of the City of Kingston Laboratory, should the positions to be filled exist in said laboratory, may thereupon relax such restriction by appropriate resolution, either eliminating geographic limitations or extending the same.