

SEPTEMBER 2022

LAWS & RULES COMMITTEE MEETING

Wednesday August 17 6:30pm.

NEW BUSINESS

- 1 – Public Safety Strategic Action Plan – Mayor Noble
- 2 – Amendment to Council Rules re: Virtual Participation – President Shaut
- 3 – Memorializing Resolution Calling to Repeal the Second Amendment – Alderman Scott-Childress
- 4 – Rent Guideline Board Recommendation

OLD BUSINESS

- 1- Scattering of Ashes-E. Tinti



CITY OF KINGSTON

Public Safety Strategic Action Plan

**A collaboration among
city residents, officials and
stakeholders.**

Submitted by:

Lester Strong, Peaceful Guardians
Project and Edward Lawson, FACES Inc.
March 28, 2022

Kingston Public Safety Strategic Action Plan
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CITY OF KINGSTON

Office of the Mayor
mayor@kingston-ny.gov

Steven T. Noble
Mayor



The summer of 2020 changed our nation. With the death of George Floyd, we— especially white Americans -- experienced a wakeup call. Many began to take a hard look at how we police in this Country and how racial bias affects policing. As we watched the unrest and the pain that swept Minneapolis, we looked inward to our own City.

While every City government wishes to believe their law enforcement is immune to racial bias, every community has experienced some form of this unjust incident. Here in Kingston, we had already been taking a critical look at our policing practices and had draft police accountability legislation prepared. That legislation was ratified on July 7, 2020, less than two months after Mr. Floyd's death.

When the Governor issued a mandate for every law enforcement jurisdiction to create a panel to review practices and policies, we were ahead of the curve. Still, we knew there was more to do. We partnered with trusted community organizer Lester Strong and the Peaceful Guardians Project to lead a team of community members from across affiliations, neighborhoods, backgrounds, and beliefs. Over six months, the Re-envision Public Safety Task Force met to identify issues of concern in our community and created [a comprehensive report](#), which outlined issues and solutions to Kingston's most pressing community/police relations.

The report was ratified by the Common Council in early 2021. As a part of the 2021 budget, I set aside \$100,000 to ensure that we move the Task Force's recommendations into concrete actions. Again, we partnered with Lester Strong and the Peaceful Guardians Project, and Edward Lawson, Professor of Black Studies at SUNY New Paltz, who brought together the Public Safety Advisory Council, a group of leaders from various corners of the community. The Public Safety Strategic Action Plan presented here is a culmination of all that work, and the agreed upon actions.

Let me say, I am proud of the Kingston Police Department, the men and women who work each and every day to serve and protect this community. I'm proud of the policies and procedures that KPD has already thoughtfully put into place. But just like every community across the nation—in acknowledgement of the countless people of color who have died or suffered at the hands of law enforcement — we recognize that a confidence has been broken, and repairs must be made to gain trust. I know the men and women of our police department are ready to do that work, because protecting their community is their utmost priority. I am grateful for a willing police force that is nimble and wants to excel.

But we know this work of healing isn't done just by law enforcement. We will need the residents of Kingston, all of our community members, to bridge the divide. I believe that the initiatives in the Public Safety Strategic Action Plan will help bring us together and regain that crucial trust. When we understand one another, we can truly work together.

Thank you to the task force members who put so much thought, energy and passion into these meetings and proposed solutions. These volunteers have already demonstrated how much we can accomplish when we use our energy and focus for a common good.

Steven T. Noble

City of Kingston

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Common Council

Andrea Shaut
President

Elisa Tinti
City Clerk



Rita Worthington
Majority Leader

Michael Olivieri
Minority Leader

March 22, 2022

We've heard the slogans on both sides: Defund the police! Back the blue! We've heard the clamor for increasing the size of our police forces and the demands for abolishing police departments altogether. We've heard stories that gin up anxiety over increasing violence or that condemn the police for causing more harm than good.

It's easy to slip into a constant fear of the world beyond your door when all you see on the news is crime, crime and more crime. When the 300 cable channels are exploding with shows about crime, crime and more crime. When local social media pages become echo chambers of crime, crime and more crime. This fear can lead us to retreat from our neighbors, to jump out of our skins at the sound of any loud bang, to believe we have no power to make things right.

No matter which side of these debates you find yourself on, we all want the same thing: We want to feel safe in the streets and we want to feel safe in our homes. Unfortunately, we have come to rely almost exclusively on our police officers to provide that safety. This is not fair to the police. And it is not the best way to produce public safety for all Kingston residents.

The document you are looking at is a portal to an inspiring opportunity. Here in this document is our community action plan. The work started with your neighbors, with the people you see out walking their dogs on Main Street, in the audiences at UPAC and Dietz Stadium, taking classes at CCE, driving on Flatbush Avenue, caring for the African Burial Ground, picking up kids at Kennedy Elementary. Meeting numerous times, working through a series of "problem" statements to consider the opportunities any problem holds, they created six strategies for *community* approach to public safety.

These strategies are only a beginning. They can only be achieved and extended if you join in, if you commit yourself to making *our* community safe for all. Take a close look at each of the strategies. Then, *let's go*—we have a city to make anew!

- Reynolds Scott-Childress, Alderman, Kingston Ward 3

ACKNOWLEDGMENTS

By Lester Strong

This Kingston Public Safety Strategic Plan is the product of 18 months of dedicated service by Kingston citizens and stakeholders. In September 2020, members of the *Re-envision Public Safety Task Force*, following a statewide mandate by New York Governor Andrew Cuomo, launched a critical analysis of the possible racial disparities in law enforcement impacting the residents of Kingston. The Task Force identified discrepancies that demanded timely attention.

Building upon those findings, the *Kingston Public Safety Strategic Plan Advisory Council* was formed and charged by Mayor Noble and the Common Council with creating specific steps to enhance public safety for all the citizens of Kingston. The combined contributions of these two working groups have given the city a quality-of-life blueprint that, when implemented, will serve the city for the next five years.... and perhaps beyond.

It is a distinct privilege to acknowledge these individuals for their selfless service and immense contribution to the safety and wellbeing of all Kingston residents.

STRATEGIC PLAN ADVISORY COUNCIL

Bryant “Drew” Andrews - Executive Director,
Center for Creative Education

Michael Bonse – Deputy Chief,
Kingston Police Department

Shaniqua Bowden – Director,
Kingston Land Trust

Reynolds Scott-Childress - Alderman,
Kingston Ward 3

David Clegg - District Attorney,
Ulster County

William Cranston - Managing Partner,
666 Broadway LLC

Peter Criswell - Legislator,
Ulster County

Freddimir “Freddy” Garcia - DEI Officer,
Hudson Gateway Association of Realtors

Robin Jacobowitz, PhD - Researcher,
Education and Public Policy

David McNamara - Executive Director,
Samadhi Center

Kevin O’Connor - Chief Executive Officer,
RUPCO, Inc.

Kevin Quilty - VP, Community Foundations
of the Hudson Valley

Summer Smith - Director,
Communications & Community Engagement
for City of Kingston

Susie Ximenez – Founder, Latinx Project

PUBLIC SAFETY TASK FORCE MEMBERS

Beetle Bailey – Kingston Resident

Manuel D. Blas – Host,
La Dosis Perfecta at Radio Kingston

Jimmy Buff – Executive Director,
Radio Kingston

Andrea Callan – Managing Director
Worker Justice Center of New York

Anthony Davis –Alderman,
Kingston Ward 6

Minya DeJohnette - Acupuncturist

Raquel Derrick, PhD – Researcher,
Child Welfare and Adult Criminal Justice Systems

Dan Gruner - Asst. VP,
Rose & Kiernan

David McNamara – Executive Director,
Samadhi

Amy Shapiro – Public School Teacher

Naimah Muhammad - MSW

Egidio Tinti – Chief,
Kingston Police Department

EXECUTIVE SUMMARY

Background

In September, 2020, following an Executive Order from Governor Andrew M. Cuomo, Mayor Steve Noble charged the *Re-Envision Public Safety Task Force* with addressing – among other issues – law enforcement’s community relations, use-of-force policies, procedural justice, systemic racial bias, and practices that may contribute to racial disparity in the community. In its final report, dated January 22, 2021, the Task Force, led by the Peaceful Guardians Project, compiled a series of insights and recommendations derived from lengthy conversations, extensive research, and public engagements via virtual town halls.

Among the major findings of that report were the need to review Kingston’s specific issues through the lens of national events (e.g., the George Floyd murder and its aftermath), the role of unconscious bias, the “Warrior” phenomenon of aggressive treatment of suspects that is pervasive in law enforcement across country, the need for relevant LOCAL research, and the mandate to better inform residents and other stakeholders.

Specifically, that report recommended the development and implementation of a five-year Public Safety Strategic Action Plan to operationalize task force recommendations. It also noted that implementation should happen in phases and be prioritized according to the potential for positive impact, a sensitivity to police and community culture, and an appreciation for organizational complexity.

In October 2021, building upon the *Task Force* findings, the *Kingston Public Safety Strategic Plan Advisory Council* was formed and charged by Mayor Noble and the Common Council with creating specific steps to enhance public safety for all the citizens of Kingston.

The initiatives described herein are a direct result of those recommendations, presenting both one year and five plans.

Overview

The *Kingston Public Safety Strategic Action Plan* proposes a five-year strategy that is poised to increase safety and heal trauma by examining their root causes and addressing issues from a public health and racial justice perspective. Kingston residents are and will continue to shape safety strategies with the support of local nonprofits and other public and private partners, including law enforcement at all levels. This plan details the many ways that leaders from the public, private and nonprofit sectors can catalyze alternative public safety models and support their development and implementation — including helping to establish a new narrative about what it takes to keep our communities safe by building upon effective, evidence-based public health interventions.

Contained within the five-year public safety plan are four (4) *Public Safety Strategic Priorities* we recommend be implemented in the first year. They are closely tied to very specific

needs/concerns that were frequently expressed in feedback sessions; actions that can have an immediate impact within the city.

The next crucial phase of this plan is, of course, execution. Its success will be measured, in large part, by the number of Kingston residents and stakeholders who make a personal commitment to the city's public safety. There are many innovative and time-tested initiatives listed in this plan and they will require a dedicated team of professional and volunteer organizers to make them a reality.

In the wake of George Floyd's 2020 murder by a police officer, Kingston people of good will--elected officials and community members---came together to express a desire to heal racial divisions in our city, particularly around policing. It is hard to assign a dollar value to preventing a future tragedy, but minds, hearts and coffers were open at that point, and the sum of \$1 million dollars was discussed for a five-year plan that would gather enough resources to make a difference. That financial commitment informed and guided the ambitious scope of activities that are detailed in this Strategic Plan.

For that reason, we recommend the Kingston Common Council allocate \$200K per year for the next five years toward the implementation of these public safety initiatives. We further recommend that city government commits to securing any additional funds necessary to accomplish full implementation of the plan. This level of commitment will ensure the success of this effort. Considering this investment, each aspect of the plan must first be approved by both the Mayor and Common Council.

Year One Public Safety Strategic Priorities

Community Engagement Campaign ("I Get It")

This voluntary education campaign seeks to imbue the community with the firm conviction that public safety is every citizen's responsibility. It does not rest solely with law enforcement. The "I Get It" Campaign provides a multidimensional approach designed to engage everyone in the community and create a place for every citizen; resident, business owner, young person, and police officer to plug into accurate information and offers ways to contribute. The goal is a more universal understanding of the responsibilities tied to supporting public safety and a means for everyone to serve. Those who participate in the information orientations will be given a distinctive pin for their clothing, a decal for their car or home and a digital badge for their social media platforms. This public demonstration of participation and support is intended to spread the message of a communitywide commitment to public safety even across groups that are often perceived as adversarial.

Strategic Highlights:

- Engage in ongoing targeted conversations and planning sessions with law enforcement and a cross section of community stakeholders. Beyond early buy-in, these convenings are intended to create an atmosphere of engagement and alignment of objectives.
- Collaborate with multiple individuals and organizations to co-create public safety.
- Generate ongoing participation from rank-and-file law enforcement to ensure buy-in and address the challenges which, if unaddressed, can derail even the best plans.
- Identify and cultivate Public Safety Community Ambassadors (ombudsman) to serve as a communication and facilitation bridges between city government agencies and neighborhoods. (Paid Positions).
- Institute “I Get It” Public Safety Trainings Level #1 (General) and Level #2 (Community Ambassadors) for both law enforcement and community members.

Timeframe for Implementation:

- Create media/public relations rollout of the “I Get It” Campaign
 - 1st Fiscal Quarter 9/30/22
- Launch “I Get It” Campaign
 - 2nd Fiscal Quarter 12/31/22
- Evaluate the efficacy of the “I Get It” Campaign based on established criteria and modify implementation as appropriate.
 - 3rd Fiscal Quarter 3/31/23
 - 2nd Fiscal Quarter - 12/31/22
- Complete Development of “I Get It” Level #1 (General) and Level #2 (Community Ambassadors) Trainings for both law enforcement and community members.
 - 2^{ns} Fiscal Quarter - 12/31/22
- Launch Level #1 (General) Training Sessions for both law enforcement and community members.
 - 3rd Fiscal Quarter 3/31/23
- Evaluate the efficacy of the Level #1 (General) Training based on established criteria and modify implementation as appropriate.
 - 4th Fiscal Quarter – 6/30/23
- Complete search for and identification of new Public Safety Advisory Council Members and begin meetings and planning sessions once assembled.
 - 2nd Fiscal Quarter - 12/31/23

The Dream Factory (Youth Intervention Initiative)

This aspirational initiative takes the words of Dr. Benjamin Elijah Mays, former president of Morehouse College and mentor to Dr. Martin Luther King, Jr. and puts them into action in Kingston. Dr. Mays famously said, “The great tragedy in life is not failing to achieve your dreams. The real tragedy is having no dreams at all.”

This strategic priority recognizes a national problem – the toll the COVID-19 pandemic has taken on the intellectual and emotional development of young people – and focuses on the specific needs of Kingston’s youth. Locally, the impact has been devastating in terms of grade-level learning and social and emotional development. Another residual effect of the pandemic lockdown and its heavy reliance on virtual learning has been a spike in youth violence. <https://youth.gov/youth-topics/violence-prevention/federal-data>

This initiative will help Kingston youth and young adults dream big by first helping them learn how to dream and then provide them with the tools (persistence, patience and fun) necessary to achieve those dreams. We propose this strategic priority be mentor-driven in coordination with the Kingston YMCA, the Boys & Girls Club, the Center for Creative Education, and other organizations serving local youth.

Strategic Highlights:

- Demonstrate that the city sees young people as a vital part of Kingston.
- Give older adults the opportunity to influence at least one young person’s future.
- Encourage some young people to perhaps explore becoming a police officer, city employee or an elected official.
- Ensure youth have a voice in community activities, especially those directly affecting them.
- Use Peer-reviewed best practices such as healing-centered engagement and Asset Framing principles in support of youth.

Timeframe for Implementation:

- Complete planning for year #1 of the “Dream Factory” Youth Intervention.
 - 1st Fiscal Quarter - 9/30/22
- Collaborate with multiple individuals and organizations to co-produce public safety outcomes, including developing policies, strategies and training that foster healthy social-emotional growth for youth.
 - 2nd Fiscal Quarter - 12/31/22
- Launch the first cohort of “Dream Factory” programs in a network of youth-serving organizations.
 - 3rd Fiscal Quarter – 3/31/23
- Evaluate the efficacy of the “Dream Factory” experience for youth based on established criteria and modify implementation as appropriate.
 - 4th Fiscal Quarter – 6/30/23

Healthy Relationships

As another example of the need for local solutions to a national problem, this strategic priority aims to reduce the instances of domestic violence in Kingston as well as community violence. These incidents – often volatile and unpredictable – are among the most dangerous crimes in our city. Kingston reports significantly more domestic violence incidents than Ulster County at large. (Data from Ulster County Intimate Partner Violence Initiative)

Research and community feedback indicate that several existing programs available through the city and the county have been highly effective. Therefore, the greatest potential for positive impact can come by increasing the scope, impact, and availability of these existing programs. By way of example, The Ulster County Crime Victims Assistance Program, offers healthy-relationship classes across the city including in middle and high schools. Similarly, the county's Intimate Partner Violence Initiative, headed by Ulster County DA David Clegg, has successfully reduced the number of domestic violence repeat offenders in Kingston. These are LOCAL solutions that have demonstrated they work. Thus, the recommendation is to augment each of these services by increasing volunteer citizen involvement. This strategic priority seeks to not only reduce the incidents of domestic violence but also serve to improve the quality of different types of relationships within Kingston.

Strategic Highlights:

- Collaborate with multiple individuals and organizations to increasing participation in programs promoting healthy relationships.
- Develop a Resource and Information Guide to professional, government and nonprofit services.
- Collaborate with a variety of programs that focus on healing, public health, education, mental health, and other programs not traditionally viewed as part of the criminal justice system.

Timeframe for Implementation:

- Collaborate with multiple individuals and organizations to create public safety outcomes, including developing policies, strategies and training focused on healthy relationships and community engagement.
 - 2nd Fiscal Quarter - 12/31/22
- Design and implement a plan to integrate greater numbers of Kingston citizens into the healthy-relationship programs.
 - 3rd Fiscal Quarter - 3/31/23
- Evaluate the efficacy of the integration of greater numbers of Kingston citizens into healthy relationship programs based on established criteria and modify implementation as appropriate.
 - 4th Fiscal Quarter – 6/30/23
- Collaborate with multiple individuals and organizations to produce a Resource and Information Guide to government, professional and nonprofit services.
 - 2nd Fiscal Quarter – 12/31/22
- Distribute a Resource and Information Guide citywide
 - 3rd Fiscal Quarter - 3/31/23
- Evaluate the efficacy of the distribution of the Information and Resource Guide based on established criteria and modify implementation as appropriate.
 - 4th Fiscal Quarter – 6/30/23

Mental Health and Wellness Engagement Alternatives

Discussions among police officers nationwide are beginning to include acknowledgement that limited training does not fully equip them to manage serious mental health crises in the field. <https://www.npr.org/2020/09/18/913229469/mental-health-and-police-violence-how-crisis-intervention-teams-are-failing>

In this instance, Kingston would be well served to follow a national trend and learn from the examples of numerous similar-sized cities. This plan includes a series of interventions that together create a continuum of services to meet the specific needs of vulnerable populations, from timely intervention to treatment and follow up to law enforcement response, when necessary. Specifically, this strategic priority recommends the creation of 24-hour mental health response teams composed of specially trained and certified peer counselors with increased coordination between criminal justice, health, drug and homeless services agencies. Dispatchers must also be retrained, and dispatch systems redesigned to ensure calls are appropriately routed.

Strategic Highlights:

- Establish criteria and protocols to identify people in mental health crisis.
- Train and educate dispatchers to ensure that certified mental health peers are the first responders in all identified mental health crisis (except domestic violence cases).
- Develop a 24 Hour Health and Wellness Emergency Response (except for cases involving intimate partner violence) Possible solutions include programs such as the Ulster County Oracle intervention program locally and the Cahoots intervention program nationally.
- Provide enhanced health and wellness training for police officers.

Timeframe for Implementation:

- Collaborate with multiple individuals and organizations to create public safety mental health outcomes, including developing policies, strategies and training focused on health, wellness, environmental and social justice policies and addressing data collection concerns.
 - 2nd Fiscal Quarter - 12/31/22
- Collaborate with multiple individuals and organizations to create a 24-Hour health and wellness emergency response system.
 - 4th Quarter - 12/31/22
- Develop training protocols for dispatchers to identify people in mental health crisis as well as the training/education of dispatchers in these new protocols.
 - 3rd Fiscal Quarter - 3/31/23
- Evaluate the efficacy of the above initiatives based on established criteria and modify the programs as appropriate.
 - 4th Fiscal Quarter - 6/30/23

Five-Year Strategic Plan

KINGSTON PUBLIC SAFETY STRATEGIC ACTION PLAN (5 Year)				
Strategic Goal 1: To ensure that the effects of unconscious bias and systemic inequities are minimized and/or significantly reduced in the realm of Public Safety, which includes law enforcement, Kingston citizens and social services.				
Opportunity (Problem) Statement: Unconscious bias and systemic inequities are so endemic in American culture that they influence the behavior of virtually every citizen and institution of the United States. https://www.betterworks.com/magazine/unconscious-bias-examples-and-how-to-overcome-them/				
Strategies	Activities/Services	Staff Collaborations	Timeframe	Performance Measures/Data Sources
Building Trust and Legitimacy Training and Education	<u>Building Trust</u> Establish "I Get It" Public Safety Multipronged Campaign Engage in ongoing Targeted Conversations and Planning Sessions <u>Training & Education</u> Unconscious Bias and Diversity Equity Inclusion Training "I Get It" Public Safety Law Enforcement Level 1 and 2 Training	FACES Good Work Institute Newly formed Kingston Public Safety Advisory Council Peaceful Guardians Kingston and Ulster County Law Enforcement Michael Bonse Sheriff Figueroa DA David Clegg	See Year 1 Priorities Years 2-5	Bi-Annual Community Surveys/Assessments/Focus Groups that measure Trust and Legitimacy (pre-post assessments) Bi-Annual Community Surveys/Assessments/Focus Groups that measure Comfort Level between police and community (pre-post assessments) Assessment to determine effectiveness of "I Get It" campaign (e.g., number of participants willing to wear or display their badge) Ongoing review, assessment and analysis of disaggregated relevant law enforcement data and community and social determinants of health data (ethnicity, gender, gender identity, immigration status and traditionally marginalized populations) Ongoing review, assessment and analysis of public safety programs, policies, practices and procedures.

KINGSTON PUBLIC SAFETY STRATEGIC ACTION PLAN (5 Year)				
Strategic Goal 2: To build trust and legitimacy to foster a citizenry that both understands the rights and responsibilities in maintaining Public Safety in the City of Kingston.				
Opportunity (Problem) Statement: A disproportionate number of citizens both in communities of color and immigrant communities don't know their rights when they engage with police officers. As a result, they often do not know when to assert their rights or allow officers to take liberties they have no right to take. Also, the anxiety level is often so high that the citizen may act irrationally, provoking an unnecessary confrontation. https://www.aclu.org/know-your-rights/stopped-by-police/				
Strategies	Activities/Services	Staff Collaborations	Timeframe	Performance Measures/Data Sources
Community Policing and Crime Reduction Training and Education	Community Policing Establish New Advisory Council Meetings Greater use and review of body cameras	Good Work Institute Kingston Public Safety Advisory Council	See Year 1 Priorities Years 2-5	Bi-Annual Community Surveys/Assessments/Focus Groups that measure Trust and Legitimacy (pre-post assessments) Bi-Annual Community Surveys/Assessments/Focus Groups that measure Comfort Level between police and community (pre-post assessments)
	Collaboration through a variety of programs that focus on public health, education, mental health, and other programs not traditionally part of the criminal justice system Training & Education Facilitate "I Get It" Public Safety Community Level 1 and Level 2 Meetings, Trainings and Orientations Identify and cultivate Public Safety Community Ambassadors	Peaceful Guardians FACES Kingston Police Commission Public Safety Community Ambassadors		Assessment to determine effectiveness of "I Get It" campaign (e.g., number of participants willing to wear or display their badge) Ongoing review, assessment and analysis of relevant law enforcement data and community and social determinants of health data (ethnicity, gender, gender identity, immigration, etc.) Ongoing review, assessment and analysis of public safety programs, policies, practices and procedures

KINGSTON PUBLIC SAFETY STRATEGIC ACTION PLAN (5 Year)				
Strategic Goal 3: To identify law enforcement metrics and community factors which more accurately reflect the quality Public Safety in the City of Kingston.				
Opportunity (Problem) Statement: In Kingston, it is extremely difficult to evaluate police performance that is relevant to communities of color because the city's data collection systems are not capturing the appropriate information. As a result, it is almost impossible to track police behavior patterns; either good or bad. https://www.publicsafety.gc.ca/cnt/rsrccs/pblctns/2015-r034/index-en.aspx				
Strategies	Activities/Services	Staff Collaborations	Timeframe	Performance Measures/Data Sources
Technology and Social Media Community Policing and Crime Reduction	<u>Technology & Social Media</u> Train to help law enforcement agencies learn and implement tools to improve data collection <u>Community Policing</u> Develop community partnerships, engaging in problem solving, and implementing community policing organizational features. Collaborate with multiple individuals and organizations to "co-produce" public safety. Integrate community policing protocols	Kingston Public Safety Advisory Council Peaceful Guardians FACES Good Work Institute Kingston and Ulster County Law Enforcement Michael Bonse Sheriff Figueroa David Clegg David McNamara	See Year 1 Priorities Years 2-5	Bi-Annual Community Surveys/Assessments/Focus Groups that measure Trust and Legitimacy (pre-post assessments) Bi-Annual Community Surveys/Assessments/Focus Groups that measure Comfort Level between police and community (pre-post assessments) Assessment to determine effectiveness of "I Get It" campaign (e.g., number of participants willing to wear or display their badge) Ongoing review, assessment, analysis of disaggregated relevant law enforcement data and community and social determinants of health data (ethnicity, gender, gender identity, immigration status and traditionally marginalized populations) Ongoing review, assessment and analysis of public safety programs, policies, and procedures

KINGSTON PUBLIC SAFETY STRATEGIC ACTION PLAN (5 Year)

Strategic Goal 4: To identify evidence-based practices and procedures that foster a “guardian” posture for both police and citizens in the City of Kingston.

Opportunity (Problem) Statement: Historically, police officers have been trained in the notion that force is the primary tool for controlling most situations. (See citation below.) It is also true that some citizens are confrontational regarding police intervention. As a result, physical force or harsh, aggressive language are the “go to” responses in those contentious situations. Whenever a Warrior mentality kicks in, violence escalates.
<https://www.sciencedaily.com/releases/2019/02/190226155011.htm>

Strategies	Activities/Services	Staff Collaborations	Timeframe	Performance Measures/Data Sources
Policy and Oversight Training and Education Officer Wellness and Safety	<u>Policy & Oversight</u> Address Research and Data Concerns Develop policies, strategies and training focused on Health, Wellness, Environmental and Social Justice. <u>Training & Education</u> Warriors to Guardians – Review of Accreditation and Training Process Community “I Get It” Training <u>Officer Wellness</u> Helping Every Responder Overcome (HERO) - Ulster County Peaceful Guardians Training (Health and Wellness Training)	Peaceful Guardians FACES Good Work Institute Kingston and Ulster County Law Enforcement Michael Bonse Sheriff Figueroa David Clegg	See Year 1 Priorities Years 2-5	Bi-Annual Community Surveys/Assessments/Focus Groups that measure Trust and Legitimacy (pre-post assessments) Bi-Annual Community Surveys/Assessments/Focus Groups that measure Comfort Level between police and community (pre-post assessments) Assessment to determine effectiveness of “I Get It” campaign (e.g., number of participants willing to wear or display their badge) Ongoing review, assessment and analysis of relevant law enforcement data and community and social determinants of health data Ongoing review, assessment and analysis of public safety programs, policies, practices and procedures

KINGSTON PUBLIC SAFETY STRATEGIC ACTION PLAN (5 Year)

Strategic Goal 4: To identify evidence-based practices and procedures that foster a “guardian” posture for both police and citizens in the City of Kingston.

Opportunity (Problem) Statement: Historically, police officers have been trained in the notion that force is the primary tool for controlling most situations. (See citation below.) It is also true that some citizens are confrontational regarding police intervention. As a result, physical force or harsh, aggressive language are the “go to” responses in those contentious situations. Whenever a Warrior mentality kicks in, violence escalates.
<https://www.sciencedaily.com/releases/2019/02/190226155011.htm>

Strategies	Activities/Services	Staff Collaborations	Timeframe	Performance Measures/Data Sources
Policy and Oversight Training and Education Officer Wellness and Safety	<u>Policy & Oversight</u> Address Research and Data Concerns Develop policies, strategies and training focused on Health, Wellness, Environmental and Social Justice. <u>Training & Education</u> Warriors to Guardians – Review of Accreditation and Training Process Community “I Get It” Training <u>Officer Wellness</u> Helping Every Responder Overcomer (HERO) - Ulster County Peaceful Guardians Training (Health and Wellness Training)	Peaceful Guardians FACES Good Work Institute Kingston and Ulster County Law Enforcement Michael Bonse Sheriff Figueroa David Clegg	See Year 1 Priorities Years 2-5	Bi-Annual Community Surveys/Assessments/Focus Groups that measure Trust and Legitimacy (pre-post assessments) Bi-Annual Community Surveys/Assessments/Focus Groups that measure Comfort Level between police and community (pre-post assessments) Assessment to determine effectiveness of “I Get It” campaign (e.g., number of participants willing to wear or display their badge) Ongoing review, assessment and analysis of relevant law enforcement data and community and social determinants of health data Ongoing review, assessment and analysis of public safety programs, policies, practices and procedures

KINGSTON PUBLIC SAFETY STRATEGIC ACTION PLAN (5 Year)				
Strategic Goal 5: To identify both the safest and most efficacious response to the drug, homelessness, domestic violence and mental health crises in the City of Kingston.				
Opportunity (Problem) Statement: In many cases when called to a drug, homelessness or domestic violence cases, officers are too often not equipped to handle the underlying issues that are at the heart of the problem. https://www.npr.org/2020/09/18/913229469/mental-health-and-police-violence-how-crisis-intervention-teams-are-failing				
Strategies	Activities/Services	Staff Collaborations	Timeframe	Performance Measures/Data Sources
Community Policing and Crime Reduction Training and Education	Community Policing Develop Community Engagement and Involvement Strategy	Peaceful Guardians Project FACES	See Year 1 Priorities • Years 2-5	Bi-Annual Community Surveys/Assessments/Focus Groups that measure Trust and Legitimacy (pre-post assessments)
	Develop Asset Map, Resource & Information Guide Develop a 24 Hour Health and Wellness Emergency Response	Boys and Girls Club Hodge Center Kingston School District		Bi-Annual Community Surveys/Assessments/Focus Groups that measure Comfort Level between police and community (pre-post assessments)
	Training & Education Establish criteria and protocol identify people in mental health crisis	Ulster County Safe House Intimate Partner Violence Initiative		Assessment to determine effectiveness of "I Get It" campaign (e.g., number of participants willing to wear or display their badge)
	Training and educating dispatcher to ensure that trained Mental health professionals are the First Responders in all identified mental health crisis	Ulster County Crime Victims Assistance Program		Ongoing review, assessment and analysis of relevant law enforcement data and community and social determinants of health data (ethnicity, gender, gender identity, immigration status and traditionally marginalized populations) Ongoing review, assessment and analysis of public safety programs, policies, practices and procedures

KINGSTON PUBLIC SAFETY STRATEGIC ACTION PLAN (5 Year)

Strategic Goal 6: To identify safest and most efficacious response to violence in the City of Kingston.

Opportunity (Problem) Statement: There has been a history of violence (“Ulster Leaves a Year Marred by Gun Violence,” 12/31/21, Daily Freeman] in the Kingston community, including violent outbreaks among Kingston middle and high school students both during and after school. Violence has been exacerbated because of the COVID-19 pandemic.

Strategies	Activities/Services	Staff Collaborations	Timeframe	Performance Measures/Data Sources
Community Policing and Crime Reduction	<u>Community Policing</u>	Peaceful Guardians	See Year 1 Priorities	Bi-Annual Community Surveys/Assessments/Focus Groups that measure Trust and Legitimacy (pre-post assessments)
	Healthy Relationships Workshops	FACES	Years 2-5	
	Identify and train Public Safety Community Ambassadors	Kingston and Ulster County Law Enforcement		Bi-Annual Community Surveys/Assessments/Focus Groups that measure Comfort Level between police and community (pre-post assessments)
	Develop and facilitate the “Dream Factory” Youth Violence Intervention Activities	Michael Bonse Sheriff Fiqueroa DA David Clegg		Assessment to determine effectiveness of “I Get It” campaign (e.g., number of participants willing to wear or display their badge)
	Reduce law enforcement involvement in school discipline and enhancing school, community, and youth-led responses.	Public Safety Advisory Council		Assessment to determine effectiveness of “I Get It” campaign (e.g., number of participants willing to wear or display their badge)
	Reduce the marginalization of youth and ensure they have a voice in community processes and access to resources.			Ongoing review, assessment and analysis of disaggregated relevant law enforcement data and community and social determinants of health data (ethnicity, gender, gender identity, immigration status and traditionally marginalized populations) Ongoing review, assessment and analysis of public safety programs, policies, practices and procedures

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	Reduce the marginalization of youth and ensure they have a voice in community processes and access to resources.			

Experience and Qualifications of Strategic Planners

Peaceful Guardians Project was created to serve as a communication and facilitation bridge between law enforcement and members of the Kingston community. Its mission is to develop initiatives that promote greater trust, respect and cooperation among various groups in the city with law enforcement. Since its 2018 inception, the Peaceful Guardians Project has brought police officers and students together for candid and constructive conversations. It has developed social-emotional skills among Kingston middle school students and has facilitated wellness workshops for Kingston police officers. Most recently, Peaceful Guardians facilitated the work of the *Re-envision Public Safety Task Force* for the City of Kingston.

Lester Strong is the founder and executive director of the Peaceful Guardians Project. He is the former CEO of AARP Experience Corps, which serves 30,000 elementary students who struggle with reading in 23 cities across the United States. Lester is a graduate of Columbia University Business School's Institute for Nonprofit Management.

Family and Community Engagement Services, Inc. (FACES) is a New York based, mission-driven strategic consulting firm committed to helping diverse social actors strengthen and scale their work through technical assistance, staff development, and evidence-based design. FACES is a New York City and New York state Certified Minority Business Enterprise (MBE) that envisions a world where individuals, families and organizations engage and embrace practices that promote diversity, equity, and inclusion, where differences are validated and cherished; and, each stakeholder is valued, respected, supported, treated fairly, and given equal access to the tools, resources and information needed to become successful.

FACES is led by our Founder/President **EDWARD LAWSON, Jr., JD, MBA**, a committed change agent and transformative leader with over 25 years of direct service, public affairs, advocacy, and executive management experience. Throughout his distinguished career, Mr. Lawson has been effective at providing technical assistance, capacity building, and consulting to help local and national non-profit, faith-based, and government sector organizations to construct and implement child and family strengthening programming by transforming strategic plans into workable solutions with a laser focus on key operational targets and goals.

Methodology

Diversity, Equity and Inclusion Framework

The DEIF is divided into three (3) components we use to address the public safety goals and expectations of the City of Kingston: Assessment (Inquiry); Analysis (Research) and Action (Implementation).

Assessment (Inquiry)

FACES and Peaceful Guardians completed a comprehensive organizational/community assessment as part of the first phase of developing the Public Safety Strategic Action Plan that included the development of an Opportunity (Problem) Statement that clearly articulates the opportunity our work is trying to advance or the problem our work is trying to solve.

In creating conditions that encourage diversity, equity, and inclusion (DEI) and public safety, it is crucial to develop a thorough understanding of the organization/community being served. Thinking and learning are driven by questions. **Inquiryⁱ** defines tasks, expresses problems and delineates issues. Answers, on the other hand, often signal a full stop in thought. In the Assessment phase of the DEIF we seek to understand the challenges faced by the city in order to address any DEI/Public Safety challenges. In short, we can only effectively address and solve problems we understand. This includes understanding history, goals, strengths, challenges, and opportunities regarding diversity, equity, and inclusion and public safety issues.

As a result of our assessment, we developed an Opportunity (Problem) Statement for each targeted issue that explains what needs to change and why there is a need for an intervention. Our team has worked closely to complete the following tasks to develop the Opportunity (Problem) Statements which explain what needs to change and why there is a need for an intervention:

- **Diversity, Equity and Inclusion (DEI) Data Analysis:**

We identified, collected, reviewed and assessed City of Kingston relevant data. However, the data does not include race, gender or immigration status unless an arrest has been made. Data included:

- **Relevant law enforcement data:** Stops, Summons, Arrest, Use of Force, Reported Crime, Hiring, Promotions and Detail Assignments.
- **Relevant community and social determinants of health data:** Family Status, Poverty, Education, Employment, Health and Wellness.
- **Relevant Data:** Ethnicity, Gender, Gender Identity, Immigration Status and historically marginalized populations.

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- **Relevant Data:** Ethnicity, Gender, Gender Identity, Immigration Status and historically marginalized populations.

- *Strengths, Weaknesses, Opportunities and Threats (SWOT) Analysis:*

We identified areas to improve DEI and Public Safety by critically assessing current Kingston Public Safety programs, practices, policies and procedures. The intention is to refine the current metrics to create actionable insights based on the unique realities of the city. One landmark effort to tackle these issues on a national scale was the President's Task Force on 21st Century Policing, led by an international group of police chiefs and convened in 2014 by President Barack Obama. The 21st Century Policing's Six Pillars offered a best-practices framework to conduct our analysis.

The 21st Century Policing Pillars are:

- Building Trust and Legitimacy
- Policy and Oversight
- Technology and Social Media
- Community Policing and Crime Reduction
- Training and Education
- Officer Wellness and Safety

Insights from the *Kingston Re-Envision Public Safety Task Force Report*ⁱⁱ and targeted conversations with the Public Safety Advisory Council assisted in the development of actionable insights. For example, the previously described "I Get It" campaign came from an advisory council recommendation to create a network with multiple nonprofits when addressing wide ranging issues. Another example: a task force member who self identifies as neurodivergent, contributed critical insights into training strategies that could be adopted by police when they encounter individuals who may be on the autism spectrum.

- *Targeted Community Engagement Focus on Stakeholders:*

We focused on gathering pertinent information to identify and better understand the root cause of problems and the needs, interests, concerns, hopes and aspirations of all stakeholders, including Kingston law enforcement officers and civilian staff, as well as other Ulster County criminal justice stakeholders, public safety and community partners/stakeholders. We organized, facilitated and conducted monthly meetings with the Public Safety Advisory Council, community focus groups and government representatives until the strategic plan was completed.

Analysis (Research)

FACES and Peaceful Guardians engaged in analysis and research of the City's Public Safety DEI assessment data as well as SWOT analysis, survey, and other contextual data in order to start to build a comprehensive and connected picture. The FACES Team applied its interdisciplinary experience, knowledge and expertise to establish DEI Public Safety SMART goals and identify the most effective strategies to assist the City achieve its DEI and Public Safety goals as detailed below:

- DEI Public Safety SMART Goals

- **Strategic Goal 1:** To ensure that the effects of unconscious bias and systemic inequities are minimized and/or significantly reduced in the realm of Public Safety, which includes law enforcement, Kingston citizens and social services organizations.
- **Strategic Goal 2:** To build trust and legitimacy to foster a citizenry that both understands their rights and responsibilities in maintaining Public Safety in the City of Kingston.
- **Strategic Goal 3:** To identify law enforcement metrics and community factors which more accurately reflect the quality Public Safety in the City of Kingston.
- **Strategic Goal 4:** To identify evidence-based practices and procedures that foster a “guardian” posture for both police and citizens in the City of Kingston.
- **Strategic Goal 5:** To identify both the safest and most efficacious response to the drug abuse, homelessness, domestic violence and mental health crises in the City of Kingston.
- **Strategic Goal 6:** To identify the safest and most efficacious response to violence in the City of Kingston.

Our recommendations encompass the entire realm of Public Safety which includes all the social and environmental factors that impact the health and well-being of all Kingston residents. The exercise has identified evidenced-based recommendations that align and address the Opportunity (Problem) Statements and the Strategic Goals.

- DEI Public Safety evidenced-based recommendations:

- **Policy and Oversight**
 - Address Incomplete and ongoing Research and Data Collection Concerns
 - Collaborate with community members to develop policies, strategies and training focused on Health, Wellness, Environmental and Social Justice
- **Building Trust and Legitimacy**
 - Establish and facilitate the “I Get It” Public Safety Multi-Dimensional Campaign
 - Engage in ongoing Targeted Conversations and Planning Sessions
 - Establish and facilitate the “Dream Factory” Youth Intervention Initiative
- **Technology and Social Media**
 - Help law enforcement agencies learn, acquire, and implement technology tools and tactics, including but not limited to data collection.
 - Hire a Public Information Officer for KPD who works closely with the newly formed Public Safety Advisory Council and Community Ombudsmen.

- **Officer Wellness and Safety**
 - Help Every Responder Overcomer (HERO) - Ulster County Sheriff
 - Develop Health and Wellness Training for Law Enforcement

Action (Implementation)

During the Action Phase, the organization's opportunity for change is placed into a measurable context to include the organization's goals, process of change, and evaluation objectives. The team will work closely with the city to develop a process to both implement and evaluate the practical outcomes of the Kingston Public Safety Strategic Action Plan.

Conclusion

We are at a crossroads regarding policing in the United States. This is a moment in history when the country is focused on the challenges facing us and it is incumbent upon us to act.

We all own the future of policing in the 21st century. Leadership needs to come from all three sectors in every jurisdiction—local government, law enforcement, and the community. That three-legged stool needs to be evenly balanced and the weight of creating healthy, vibrant, and safe communities equally shared.

When any part of the American family does not feel like it is being treated fairly, that's a problem for all of us. It means that we are not as strong a country as we can be. And when applied to the criminal justice system, it means we're not as effective in fighting crime as we could be.

–President Barack Obama

References

Kingston Re-Envision Public Safety Task Force Report

https://kingston-ny.gov/filestorage/8463/13525/RPSTF_FINAL_REPORT_012621.1_REVISED.pdf

The President's 21st Century Guide to Policing

<https://cops.usdoj.gov/RIC/Publications/cops-p341-pub.pdf>

○ ***Community Policing and Crime Reduction***

- Establish New Advisory Council (Community Ambassadors)
- Employ greater Use of Body Camera review (Police Commission/Community Ambassadors)
- Collaborate with a variety of programs that focus on public health, education, mental health, and other programs not traditionally part of the criminal justice system
- Identify and cultivate Public Safety Community Ambassadors to serve as ombudsmen for their communities. (Paid Positions)
- Develop community partnerships, engaging in problem solving, and implementing community policing organizational features
- Collaborate with multiple individuals and organizations to “co-produce” public safety.
 - Develop a Resource & Information Guide for government, professional and nonprofit services.
 - Develop a 24 Hour Health and Wellness Emergency Response Team (except for cases involving Domestic Violence) (Oracle, Cahoots, 800 Number etc.)
- Develop Community Engagement and Involvement Strategy that creates greater access to resources and information
- Enhancing and Expand community policing practices (Beat Cops, Business Cards, more active body camera use, Wear and Display “I Get It” Insignia)
- Develop and facilitate the “Dream Factory” Youth Intervention Activities (SNUG Healing Centered Engagement)
 - Reduce law enforcement involvement in school discipline and enhance school, community, and youth-led responses.
 - Ensure youth have a voice in community processes and access to resources.

○ ***Training and Education***

- Develop Unconscious Bias and Diversity Equity Inclusion Training
- Develop “I Get It” Public Safety Trainings Level One (General) and Level Two (Community Ambassadors) for both law enforcement and community members.
- Develop Warriors to Guardians plan – Review and measure the effectiveness of the Accreditation and Training Process
- Develop Health and Wellness Training for Law Enforcement
- Establish criteria and protocol to identify people in mental health crisis
- Train and educate dispatchers to ensure that certified Mental health peer counselors are the First Responders in all appropriate mental health crises (except domestic violence cases)

2

L-R

Tinti, Elisa

From: Shaut, Andrea
Sent: Friday, July 29, 2022 8:35 AM
To: Tinti, Elisa
Subject: Please include in my communications folder
Attachments: Amendment to the Council Rule 1 (2).docx

Good morning,

The recent amendments of Open Meetings Law allow virtual participation for public bodies, although less flexible than during the height of covid. The Common Council has already achieved the first step – creating a Local Law. We now need to promulgate rules in order to obtain permission for virtual participation. I have attached amendments to our Council Rules – adding subsections into Rule 1 (2) – in order to properly follow state law. I will ask Laws & Rules to discuss at the next committee meeting. Please include this email and the attachment into my communications folder.

Thank you,

Andrea Shaut

Council President, City of Kingston

Amendment to the Council Rules, Rule 1 (2)

Rule 1 (2) b. In order to virtually participate in a meeting, council members shall seek permission from the chair with at least 72 hours' notice. Permission needs to be requested through an email to the chair, the president of the council, and the city clerk. It must include the explanation, complying with state law, which states virtual participation is allowed for extraordinary circumstances such as illness, caregiving responsibilities, or any other significant or unexpected factor or event which precludes the member's physical attendance at such meeting. If permission is not granted, the council member cannot be included in the vote unless they are physically present at the meeting.

Rule 1 (2) c. Any council members participating virtually must remain on camera to ensure they are heard, seen, and identified while the meeting is being conducted, with the exception of executive sessions or attorney client sessions;

Rule 1 (2) d. The minutes of meetings involving videoconferencing must include which, if any, members participated remotely.

3

L+R

Memorializing Resolution Calling for the Repeal of the Second Amendment

We, the members of the Common Council and the Mayor of Kingston, New York, demand action to drastically reduce firearm violence in the United States by repealing the Second Amendment to the United States Constitution.

Whereas, United States Supreme Court Justice John Paul Stevens called in 2018 for the repeal of the Second Amendment because the provision of a "well-regulated militia" is a "relic of the 18th century";¹ and

Whereas, Warren Burger, the Chief Justice of the United States Supreme Court from 1969-1986, castigated the NRA's argument for an individual right to own firearms as "one of the greatest pieces of fraud, I repeat the word fraud, on the American public by special interest groups that I have ever seen in my lifetime"²;

Whereas, United States Supreme Court in 1939 unanimously decided in *United States v. Miller* (1939) that Congress had the power to prohibit possession of sawed-off shotguns because they had no reasonable role in the preservation or efficiency of a "well regulated militia";

Whereas, the Federal Government has in the past established limits and taxes on the possession, manufacture, and distribution of various types of firearms such as the National Firearms Act of 1934 and Violent Crime Control and Enforcement Act of 1994;

Whereas, the current Supreme Court of the United States shows virtually no interest in enabling common-sense regulation of the use, manufacture, and distribution of firearms;

Whereas, other nations that have taken steps to regulate the use, manufacture, and distribution of firearms have significantly reduced and even eliminated mass shootings;

Whereas, the framers of the United States Constitution in 1787 could not possibly have envisioned the destructive power of contemporary firearms;

Whereas, the annual number of deaths by the use of firearms is a significant public-health hazard with the number of firearm-related deaths reaching 45,222 in 2020;

Whereas, firearm deaths became *the leading cause of death* among children and adolescents aged 1-19 years of age in 2020;³

Whereas, death by mass shooters causes untold grief, distress, and diminished well-being among family relations, community members, and citizens throughout the nation;

¹ John Paul Stevens, "Repeal the Second Amendment," *New York Times*, 27 March 2018, <https://www.nytimes.com/2018/03/27/opinion/john-paul-stevens-repeal-second-amendment.html>

² Warren Burger, Interview, *PBS News Hour*, 16 December 1991, https://www.youtube.com/watch?v=Eya_k4P-iEo.

³ Jason E. Goldstick et al., "Current Causes of Death in Children and Adolescents in the United States," *Journal of the American Medical Association*, 19 May 2022, <https://www.nejm.org/doi/full/10.1056/NEJMc2201761>

Whereas, deaths through the use of firearms increased by 67 percent from 2012 to 2020 as the rate of firearms sold increased;

Whereas, the rate of successful suicides increases vastly when firearms are used;

Whereas, wanton use of firearms threatens the lives and health of police officers;

Whereas, the International Association of Chiefs of Police and the Fraternal Order of Police have recognized the need for reducing the number of firearms on US streets and have called for banning assault-style firearms;

Whereas, in the past dozen years mass shooters (those murdering four or more persons) have attacked Americans 274 times, shooting and killing 1,536 people, and shooting and wounding 983 others;⁴

Whereas, children obtained access to firearms and unintentionally killed 163 people and wounding 248 in 2020;⁵

Whereas, mass shootings have occurred across the entire United States since 2000, for example:⁶

Robb Elementary School	Uvalde, Texas	5/24/2022
Buffalo supermarket	Buffalo, New York	5/14/2022
Sacramento County church	Sacramento, California	2/28/2022
Oxford High School	Oxford, Michigan	11/30/2021
San Jose VTA	San Jose, California	5/26/2021
FedEx warehouse	Indianapolis, Indiana	4/15/2021
Orange office complex	Orange, California	3/31/2021
Boulder supermarket	Boulder, Colorado	3/22/2021
Atlanta massage parlor s	Atlanta, Georgia	3/16/2021
Springfield convenience store	Springfield, Missouri	3/16/2020
Molson Coors	Milwaukee, Wisconsin	2/26/2020
Jersey City kosher market	Jersey City, New Jersey	12/10/2019
Pensacola Naval base	Pensacola, Florida	12/6/2019
Odessa-Midland	Odessa, Texas	8/31/2019
Dayton entertainment district	Dayton, Ohio	8/4/2019
El Paso Walmart	El Paso, Texas	8/3/2019
Gilroy garlic festival	Gilroy, California	7/28/2019

⁴ "Mass Shootings in America," Everytown for Gun Safety, <https://everytownresearch.org/maps/mass-shootings-in-america/>.

⁵ The last year for which full-year data are available. See "#Not an Accident Index," Everytown for Gun Safety, <https://everytownresearch.org/maps/notanaccident/>.

⁶ Mark Follman et al, "US Mass Shootings, 1982–2022, *Mother Jones Magazine*, <https://www.motherjones.com/politics/2012/12/mass-shootings-mother-jones-full-data/>

Virginia Beach municipal building	Virginia Beach, Virginia	5/31/2019
Harry Pratt Co. warehouse	Aurora, Illinois	2/15/2019
Pennsylvania hotel bar	State College, Pennsylvania	1/24/2019
SunTrust bank	Sebring, Florida	1/23/2019
Mercy Hospital	Chicago, Illinois	11/19/2018
Thousand Oaks nightclub	Thousand Oaks, California	11/7/2018
Tree of Life synagogue	Pittsburgh, Pennsylvania	10/27/2018
Rite Aid warehouse	Perryman, Maryland	9/20/2018
T&T Trucking	Bakersfield, California	9/12/2018
Fifth Third Center	Cincinnati, Ohio	9/6/2018
Capital Gazette	Annapolis, Maryland	6/28/2018
Santa Fe High School	Santa Fe, Texas	5/18/2018
Waffle House	Nashville, Tennessee	4/22/2018
Yountville veterans home	Yountville, California	3/9/2018
Marjory Stoneman Douglas High School	Parkland, Florida	2/14/2018
Pennsylvania carwash	Melcroft, Pennsylvania	1/28/2018
Rancho Tehama	Rancho Tehama, California	11/14/2017
Texas First Baptist Church	Sutherland Springs, Texas	11/5/2017
Walmart in suburban Denver	Thornton, Colorado	11/1/2017
Edgewood business park	Edgewood, Maryland	10/18/2017
Las Vegas Strip	Las Vegas, Nevada	10/1/2017
San Francisco UPS	San Francisco, California	6/14/2017
Pennsylvania supermarket	Tunkhannock, Pennsylvania	6/7/2017
Florida awning manufacturer	Orlando, Florida	6/5/2017
Rural Ohio nursing home	Kirkersville, Ohio	5/12/2017
Fresno downtown	Fresno, California	4/18/2017
Fort Lauderdale airport	Fort Lauderdale, Florida	1/6/2017
Cascade Mall	Burlington, Washington	9/23/2016
Baton Rouge police	Baton Rouge, Louisiana	7/17/2016
Dallas police	Dallas, Texas	7/7/2016
Orlando nightclub	Orlando, Florida	6/12/2016
Excel Industries	Hesston, Kansas	2/25/2016

Kalamazoo	Kalamazoo County, Michigan	2/20/2016
San Bernardino	San Bernardino, California	12/2/2015
Planned Parenthood clinic	Colorado Springs, Colorado	11/27/2015
Colorado Springs	Colorado Springs, Colorado	10/31/2015
Umpqua Community College	Roseburg, Oregon	10/1/2015
Chattanooga military recruitment center	Chattanooga, Tennessee	7/16/2015
Charleston Church	Charleston, South Carolina	6/17/2015
Trestle Trail bridge	Menasha, Wisconsin	6/11/2015
Marysville-Pilchuck High School	Marysville, Washington	10/24/2014
Isla Vista	Santa Barbara, California	5/23/2014
Fort Hood 2	Fort Hood, Texas	4/3/2014
Alturas tribal	Alturas, California	2/20/2014
Washington Navy Yard	Washington, D.C.	9/16/2013
Hialeah apartment	Hialeah, Florida	7/26/2013
Santa Monica	Santa Monica, California	6/7/2013
Pinewood Village Apartment	Federal Way, Washington	4/21/2013
Mohawk Valley s	Herkimer County, New York	3/13/2013
Sandy Hook Elementary	Newtown, Connecticut	12/14/2012
Accent Signage Systems	Minneapolis, Minnesota	9/27/2012
Sikh temple	Oak Creek, Wisconsin	8/5/2012
Aurora theater	Aurora, Colorado	7/20/2012
Seattle cafe	Seattle, Washington	5/20/2012
Oikos University	Oakland, California	4/2/2012
Su Jung Health Sauna	Norcross, Georgia	2/21/2012
Seal Beach	Seal Beach, California	10/12/2011
IHOP	Carson City, Nevada	9/6/2011
Tucson	Tucson, Arizona	1/8/2011
Hartford Beer Distributor	Manchester, Connecticut	8/3/2010
Coffee shop	Parkland, Washington	11/29/2009
Fort Hood	Fort Hood, Texas	11/5/2009
Binghamton s	Binghamton, New York	4/3/2009
Carthage nursing home	Carthage, North Carolina	3/29/2009

Atlantis Plastics	Henderson, Kentucky	6/25/2008
Northern Illinois University	DeKalb, Illinois	2/14/2008
Kirkwood City Council	Kirkwood, Missouri	2/7/2008
Westroads Mall	Omaha, Nebraska	12/5/2007
Crandon	Crandon, Wisconsin	10/7/2007
Virginia Tech	Blacksburg, Virginia	4/16/2007
Trolley Square	Salt Lake City, Utah	2/12/2007
Amish school	Lancaster County, Pennsylvania	10/2/2006
Capitol Hill	Seattle, Washington	3/25/2006
Goleta postal s	Goleta, California	1/30/2006
Red Lake	Red Lake, Minnesota	3/21/2005
Living Church of God	Brookfield, Wisconsin	3/12/2005
Damageplan show	Columbus, Ohio	12/8/2004
Lockheed Martin	Meridian, Mississippi	7/8/2003
Navistar	Melrose Park, Illinois	2/5/2001
Wakefield	Wakefield, Massachusetts	12/26/2000

Whereas, purported risk factors such as mental health, violent video games, racial disparities, and other potential antecedent are fairly consistent across many societies and thus cannot account for the high number of mass shootings unique to the US;⁷

Whereas, credible studies have established that the single reason the United States has so many mass shooting is attributable to a single factor: guns;⁸

Whereas, research has clearly demonstrated a clear development: tighter gun laws lead to fewer guns in private hands which in turn leads to fewer mass shootings;⁹

Whereas, expanded firearm regulations in countries such as Britain, Australia,¹⁰ New Zealand, and Norway was widely supported by conservatives and liberals alike;

⁷ Max Fisher and Josh Keller, "Why Does the U.S. Have So Many Mass Shootings? Research Is Clear: Guns," *New York Times*, 7 November 2017, <https://www.nytimes.com/2017/11/07/world/americas/mass-shootings-us-international.html>.

⁸ Max Fisher and Josh Keller, "Why Does the U.S. Have So Many Mass Shootings? Research Is Clear: Guns," *New York Times*, 7 November 2017, <https://www.nytimes.com/2017/11/07/world/americas/mass-shootings-us-international.html>.

⁹ Max Fisher, "Other Countries Had Mass Shootings. Then They Changed Their Gun Laws," 25 May 2022, <https://www.nytimes.com/2022/05/25/world/europe/gun-laws-australia-britain.html>.

¹⁰ Max Fisher, "Other Countries Had Mass Shootings. Then They Changed Their Gun Laws," 25 May 2022, <https://www.nytimes.com/2022/05/25/world/europe/gun-laws-australia-britain.html>.

Whereas, the repeal of the Second Amendment would allow individual states to establish tighter firearm regulations in the absence of federal action;

BE IT THEREFORE RESOLVED: the Common Council and Mayor of the City of Kingston, New York, call on our elected officials in the United States Senate to introduce legislation to repeal the Second Amendment from the Constitution of the United States.

BE IT FURTHER RESOLVED: this resolution will be sent by the Mayor's office to New York Senators Charles Schumer and Kirsten Gillibrand.

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Tinti, Elisa

From: Shaut, Andrea
Sent: Monday, August 01, 2022 10:01 AM
To: Tinti, Elisa; Starodaj, Bartek; Graves-Poller, Barbara
Subject: Addition to Laws & Rules

Good morning,

The applications for the Rent Guideline Board are due August 15th. Once they come in, I will assign it to the Laws & Rules committee to discuss and move forward with recommendations.

Elisa - Can you please add this to the August 17th Laws & Rules agenda?

Thank you,

Andrea Shaut

Council President, City of Kingston

OLD BUSINESS



CITY OF KINGSTON

(L.R.)

Office of the City Clerk & Registrar of Vital Statistics

cityclerk@kingston-ny.gov

Steven T. Noble, Mayor
Elisa Tinti, City Clerk & Registrar



Deidre Sills, Deputy Clerk
Susan Mesches, Deputy Registrar

President Shaut
420 Broadway
Kingston, New York 12401

May 31, 2022

Dear President Shaut,

Recently it was brought to my attention that there is no legislation in the City of Kingston in regard to the scattering of Ashes. As Registrar of the City of Kingston, my office maintains all of the Death Certificates for individuals who pass away within the city limits. I have been asked about the city policy and or permit process by family members of deceased who want to spread the ashes of their loved ones. Currently, we do not have a process or permit in place. Please assign this topic to Laws & Rules for discussion.

Thank you,
Elisa Tinti

City Clerk & Registrar

