



Examination Announcement

Municipal Civil Service Commission
City of Kingston
420 Broadway, Kingston, NY 12401
Phone: (845) 334-3921
Fax: (845) 334-3946

OPEN COMPETITIVE

EXAM TITLE: DIRECTOR OF HOUSING INITIATIVES

NON-REFUNDABLE FEE: \$20.00

EXAM #: 65780

DATE OF EXAMINATION: OCTOBER 22, 2022

LAST DATE FOR FILING APPLICATIONS: SEPTEMBER 16, 2022

NO LATER THAN 4:00PM

SALARY: \$70,536

MINIMUM QUALIFICATIONS:

- A.** Graduation from a regionally accredited college or university or one accredited by the New York State Board of Regents to grant degrees with a Bachelor's degree in community planning, housing development, construction management, business or closely related field and two (2) years of full time paid experience in administrative/financial management in community planning, housing development, or construction, including one (1) year of supervisory experience. OR
- B.** Graduation from a regionally accredited college or university or one accredited by the New York State Board of Regents to grant degrees with an Associate's degree in community planning, housing development, construction management, business or related degree and four (4) years of full time paid experience in community development, housing development or construction, including one (1) year of supervisory experience. OR
- C.** Graduation from high school or possession of a high school equivalency diploma, plus six (6) years of experience in the community planning, housing development, or construction, including one (1) year of supervisory experience.
- D.** An equivalent combination of training and experience as defined by the limits of (A), (B) and (C).

Substitution: Additional experience may be substituted for the educational experience on a year-for-year basis. No experience may be substituted for the one (1) year of supervisory experience.

SPECIAL REQUIREMENTS:

Possession of a valid New York State Motor Vehicle Operator's License Class D and maintained with a clean record throughout employment.

DUTIES: The work involves the administration and management of housing related initiatives in the City of Kingston. The incumbent is responsible for cultivating partnerships and developing collaborative projects with housing and community development organizations. Supervision is exercised over the staff of the Housing Services Office.

NON-REFUNDABLE FILING FEE: Payment must accompany the application in the form of check or money order made payable to City of Kingston Comptroller. Include your name, examination number and title on the check/money order. The City does not accept cash payment for examinations.

FILING DEADLINE: All applications and filing fees must be received in the Kingston Civil Service Office no later than 4:00 pm on the filing date deadline. Postmarked mail will not be accepted if received after the filing deadline. Please do not mail applications unless you know they will be received by the deadline. The City is not responsible for applications received via mail after the filing deadline.

RESIDENCE REQUIREMENT/PREFERENCE IN APPOINTMENT: An applicant must at the time of examination and for at least one month prior thereto be a resident of the municipality in which appointment is to be made or any reasonable combination of municipalities both in and outside of New York State contiguous to the municipality in which appointment is to be made. Residence requirements may be suspended or reduced by the Commission in cases where recruitment difficulty

Date Issued: August 5, 2022

makes such requirements disadvantageous to the public interest. Preference in certification to residents of a municipality pursuant to subdivision 4-a of Section 23 of Civil Service Law may be given 30 days prior to the date of certification of the eligible list.

CHANGE OF ADDRESS: It is the candidate's responsibility to complete a "Change of Address Form" and turn it in to the Kingston Civil Service Office upon a change in their place of residence. *This office will not accept any other change of address information if it has not been provided on, or supplemented by, this form. A candidate's address will be subject to verification prior to any appointment.* Forms can be found on the Kingston website at www.kingston-ny.gov/Employment.

SUBJECT OF EXAMINATION: There will be a written test which you must pass in order to be considered for appointment. The written test will establish knowledge, skills and /or abilities in such areas as:

Preparing written material

These questions test for the ability to present information clearly and accurately, and to organize paragraphs logically and comprehensibly. For some questions, you will be given information in two or three sentences followed by four restatements of the information. You must then choose the best version. For other questions, you will be given paragraphs with their sentences out of order. You must then choose, from four suggestions, the best order for the sentences.

Understanding and interpreting written material

These questions test for the ability to understand and interpret written material. You will be presented with brief reading passages and will be asked questions about the passages. You should base your answers to the questions only on what is presented in the passages and not on what you may happen to know about the topic.

Understanding and interpreting tabular material

These questions test your ability to understand, analyze, and use the internal logic of data presented in tabular form. You may be asked to perform tasks such as completing tables, drawing conclusions from them, analyzing data trends or interrelationships, and revising or combining data sets. The concepts of rate, ratio, and proportion are tested. Mathematical operations are simple, and computational speed is not a major factor in the test. You should bring with you a hand-held battery- or solar-powered calculator for use on this test. You will not be permitted to use the calculator function of your cell phone.

Evaluating conclusions in light of known facts

These questions will consist of a set of facts and a conclusion. You must decide if the conclusion is proved by the facts, disproved by the facts or if the facts are not sufficient to prove or disprove the conclusion. The questions will not be specific to a particular field.

Supervision

These questions test for knowledge of the principles and practices employed in planning, organizing, and controlling the activities of a work unit toward predetermined objectives. The concepts covered, usually in a situational question format, include such topics as assigning and reviewing work; evaluating performance; maintaining work standards; motivating and developing subordinates; implementing procedural change; increasing efficiency; and dealing with problems of absenteeism, morale, and discipline.

Test guide:

The New York State Department of Civil Service has not prepared a test guide for this examination. However, candidates may find information in the publication 'General Guide to Written Tests' helpful in preparing for this test. This publication is available online at: <https://www.cs.ny.gov/testing/testguides.cfm>.

CALCULATOR STATEMENT: The use of a calculator is **Recommended**.

PREPARATION/RATING OF EXAMINATIONS RULE: This examination will be prepared and rated in accordance with Section 23(2) of the Civil Service Law. The provisions of the New York State Civil Service Law, rules and regulations dealing with the preparation and rating of examinations will apply to this examination.

SPECIAL ACCOMODATIONS: Religious Accommodation – Handicapped Persons – Military Personnel – If special arrangements for testing are required, you must contact the Kingston Civil Service Office.

APPLYING FOR MULTIPLE EXAMINATIONS SCHEDULED FOR THE SAME DAY (Cross-Filing): You must notify all agencies with which you have filed an application of the test site at which you wish to take your examination(s). If you have applied for both State and Local government examinations, you must notify the Kingston Civil Service Office no later than two weeks prior to the test date of your intent to take both a State and Local government examination. When taking both a State and a Local government examination you will be required to take all your examinations at a State examination center. You will be advised by letter when and where to report for your examinations.

For City of Kingston examinations, the Cross File form must be completed. This form is available in the Kingston Civil Service Office or online at www.kingston-ny.gov. If you do not submit your Cross File form two weeks prior to the test date, you may NOT be allowed to sit at the test site you have selected. If you appear at a test site but did not designate this location as your test site on your form, you may NOT be allowed to take your examination(s) at that location.

ALTERNATE TEST DATES: Alternate test dates may be arranged upon review of the circumstances according to the Alternate Test Date Policy established by this department. Upon specific circumstances an alternate test date may be arranged. If a medical emergency prevents you from appearing for the examination, please notify this office no later than 4:00 PM on the Monday following the test date (Tuesday if Monday is a holiday) providing verifiable documentation of the reason. A determination will be made if you will be scheduled for an alternate test date.

NOTIFICATION: If an application is disapproved, notice will be sent. ***This department does not make formal acknowledgment of the receipt of an application or take responsibility for non-delivery or postal delay.*** If the candidate does not receive either a disapproval letter or an admission notice mailed to the address listed on his/her application **3 days prior** to the exam date, call 845-334-3921 prior to the examination date.

APPLICATION FEE WAIVER: A waiver of application fee will be allowed if you are unemployed and primarily responsible for the support of a household. In addition, a waiver of application fee will be allowed if you are determined eligible for Medicaid, or receiving Supplemental Security Income payments, or Public Assistance (Temporary Assistance for Needy Families/Family Assistance or Safety Net Assistance) or are certified Job Training Partnership Act/Workforce Investment Act eligible through a State or local social service agency. All claims for application fee waiver are subject to verification. If you can verify eligibility for application fee waiver, complete a “Request for Application Fee Waiver and Certification” form and submit it with your application by the close of business on the Application Deadline as listed on the Examination Announcement. You may get this form at the Civil Service Office, 420 Broadway Kingston New York 12401 or on the website at www.kingston-ny.gov.

VETERAN'S CREDIT: Veterans or disabled veterans who are eligible for additional credit must submit an application for veteran's credit with their application for examination or at any time between the dates of their application for examination and the date of the establishment of the resulting eligible list. Applications for veteran's credit are available on the website at www.kingston-ny.gov/Employment or at the Civil Service office.

Effective January 1, 1998 the State Constitution was amended to permit a candidate currently in the armed forces to apply for and be conditionally granted veteran's credit in examinations. Any candidate who applies for such credit must provide proof of military status to receive the conditional credit. No credit may be granted after the establishment of the list. It is the responsibility of the candidate to provide appropriate documentary proof indicating that the service was in time of war, as defined in Section 85 of Civil Service Law, and that the candidate received an honorable discharge or was released under honorable conditions in order to be certified at a score including veteran's credits.

On November 5, 2013, New York State voters approved an amendment to Article 5, section 6, of the New York State Constitution regarding the award and use of additional credits for certain disabled veterans on open competitive and promotion civil service examinations for positions with New York State and local governments. Please contact the Kingston Civil Service Commission Office for details.

ADDITIONAL CREDITS FOR CHILDREN OF FIREFIGHTERS AND POLICE OFFICERS KILLED IN THE LINE OF DUTY: In conformance with section 85-a of the Civil Service Law, children of firefighters and police officers killed in the line of duty shall be entitled to receive an additional ten points in a competitive examination for original appointment in the same municipality in which his or her parent had served. If you are qualified to participate in this examination and are a child of a firefighter or police officer killed in the line of duty in this municipality, please inform this office of this matter when you submit your application for examination. A candidate claiming such credit has a minimum of two months from the application deadline to provide the necessary documentation to verify additional credit eligibility. However, no credit may be added after the eligible list has been established.

BACKGROUND INVESTIGATION: Applicant may be required to undergo a State and National criminal history background investigation, which may include a fingerprint check, to determine suitability for appointment. Failure to meet the standards for the background checks may result in disqualification.

EQUAL OPPORTUNITY: Federal and State Law prohibits any discrimination in employment and promotion because of race, color, sex, national origin, marital status, religion, age, disability, arrest record or Vietnam era veteran status.

WARNING: Anyone found unlawfully possessing or disclosing questions or answers from civil service exams, or giving or taking test information from another candidate during the exam, or anyone found taking a civil service exam for someone else or enlisting another person to take an exam for another, will be subject to being disqualified from that exam and may be barred from taking any further exams with the Kingston Civil Service Commission and may be subject to other penalties as prescribed by law.

RESPONSIBILITY: You are responsible for completing all sections of the official application. ***Ambiguity and vagueness will NOT be resolved in your favor.***