

NOTICE OF VACANCY

Title: Urban Forester

Salary: \$62,417 + benefits, including major medical, dental and vision. Paid time off, including paid holidays, enrollment in the NYS Retirement Plan.

Classification: Competitive

PUBLIC SERVICE LOAN FORGIVENESS: College graduates with student loans may be eligible to have part of their loan paid for after being employed in a full-time position at City of Kingston. Additional information is available at <https://studentaid.ed.gov/sa/repay-loans/forgiveness-cancellation/public-service>.

DISTINGUISHING FEATURES OF THE CLASS: Specializes in the care and management of tree populations in the City of Kingston for the purpose of improving the urban environment. Review, plan, issue permits, and inspect landscaping in the field, ensuring compliance with the City of Kingston's Community Forestry Management Plan. Does related work as required.

TYPICAL WORK ACTIVITIES: The typical work activities listed below, while providing representative examples of the variety of work assignments in the title do not describe any individual position. Incumbents in this title may perform some or all of the following, as well as other related activities not described.

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS: Thorough knowledge of the modern principles, practices, and techniques of urban forestry; good knowledge of the modern principles, practices and techniques of horticulture; good knowledge of the practices, tools, terminology, equipment, and materials used in tree and shrub planting, maintenance, and removal; ability to plan and develop forestry and horticultural programs; ability to enforce ordinances and regulations in a firm, yet tactful manner; ability to work effectively with people and establish cooperative working relationships; ability to communicate effectively, both orally and in writing; ability to train and supervise staff; ability to successfully work with and serve a diverse local community; sound professional judgment; integrity; initiative and resourcefulness; tact and courtesy; physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS: Graduation from high school or a High School equivalency diploma; AND

- A. Bachelor's degree in forestry, horticulture or urban forestry or closely related field; OR
- B. Associate degree in forestry, horticulture or urban forestry or closely related field and two (2) years' experience in tree working including climbing and spraying trees; OR
- C. Completion of a high school level vocational course in tree work and four (4) years varied experience in tree work including climbing and spraying trees, OR
- D. Six (6) years of full-time paid experience or its part-time equivalent, trimming, pruning, felling, planting and/or transplanting trees; OR
- E. Satisfactory equivalent combination of training and experience as defined by the limits of (A), (B), (C) and (D) above.

SPECIAL REQUIREMENTS:

Must obtain "ISA Arborist Certification" issued by the International Society of Arboriculture within twelve (12) months of the date of appointment and must maintain certification throughout employment.

Possession of a valid New York State Class D driver license at time of appointment and maintained throughout employment with a clean driving record.

NOTE:

Bachelor and/or associate degree must be awarded by a college or university accredited by a regional, national, or specialized agency recognized as an accrediting agency by the U.S. Department of Education/U.S. Secretary of Education. If your degree was awarded by an educational institution outside the United States and its territories, you must provide independent verification of equivalency. A list of acceptable companies who provide this service can be found on the internet at <http://www.cs.ny.gov/jobseeker/degrees.cfm>. You must pay the required evaluation fee.

Employment applications will be accepted at the Kingston Civil Service Office at 420 Broadway, Kingston, NY 12401. Applications may also be mailed or emailed. If emailing, please include "Urban Forester" in the subject line and email jdecicco@kingston-ny.gov.

Resumes will not be accepted in lieu of an employment application.

This posting is in the competitive class. The position will be filled on a provisional basis. Provisional appointments mean the incumbent must take the Civil Service examination when it is offered and be among the top three willing to accept appointment. For more information about Civil Service employment call (845) 334-3921.

The City of Kingston is an Equal Opportunity/Affirmative Action Employer