



City of Kingston Board of Ethics Meeting Minutes March 3, 2020

Board Members present were Allen Nace, Jackie DeCicco, Mike Decker and Dana Blackmon; Ed Norman by invitation; Kevin Gilfeather by invitation.

Public present were Ellen DiFalco, Ariél Azangla, and Tanya Garment

The meeting was called to order by Allen Nace at 4:00pm on March 3, 2020 in conference room 2 of City Hall.

Motion was made by Mike Decker to accept the meeting minutes with additional language added to detail the reason the letter was submitted to the Attorney General's office regarding the proposal the Mayor released. Changes were drafted and the motion was seconded by Jackie DeCicco to accept the minutes from February 19, 2020.

Old business: Review Financial Disclosure Statements received since last meeting. Letters were given to anyone who had not submitted the FDS by the deadline and to those who were missing information or had incorrect information giving 30 day notice to be in compliance.

New Business: Investigate Complaint #2192020-3 to determine if it is a violation of the Ethics Code to send an employee to training and pay out-of-title overtime to the employee for attending the training.

Ellen DiFalco expressed concerns over Allen Nace being on the Board of Parks & Recreation as well as the Board of Public Works. Allen indicated he did not feel that there was a conflict at this time. She also expressed concerns over Jackie DeCicco working in Civil Service. Jackie stated she would recuse herself in the event there was a conflict but did not feel there was a conflict since she does not serve at the pleasure of the Mayor nor is she appointed by the Mayor. Ellen asked who appointed her to the Board of Ethics. Jackie's response was the Mayor and Allen indicated the Mayor makes all appointments to Boards and Commissions. Allen indicated if both recused themselves then there wouldn't be a quorum. Ellen agreed that it would not be a good idea for the Mayor to appoint others and start over.

Executive Session:

Upon motion by Mike Decker, seconded by Dana Blackmon, The Board convened in Executive Session to discuss the appointment and employment history of an employee mentioned in complaint 2192020-3. No further discussion was held and the motion carried unanimously and the the Board members entered into Executive Session at 4:31pm.

Upon motion by Dana Blackmon, seconded by Jackie DeCicco, the Executive Session was adjourned and the Board reconvened in public at 6:36pm.

Motion was made by Dana Blackmon, seconded by Mike Decker and unanimously approved the Resolution that there was no evidence of a violation of the Ethics Code in regard to an employee working out-of-title and sent for training out of necessity for the City to have employees trained to manage the Substance Abuse Policy for the City. All reimbursements were in accordance with City Travel Policy and the CSEA union contract.

Complaint #2192020-1 was tabled until such time that the Board Members can review Public Officers law.

The review of the additional Financial Disclosure Statements received was tabled until the next meeting.

The next Board meeting is scheduled for April 8, 2020 at 4:00pm in Conference Room 2.

Motion was made by Mike Decker to adjourn the meeting. Motion was seconded by Jackie DeCicco.
The meeting was adjourned at 7:01pm.

Respectfully submitted,

Jackie DeCicco
Secretary