City of Kingston: DPW Labor Class Adopted by CSC: June 22, 2015

SEASONAL LABORER

GENERAL STATEMENT OF DUTIES: Performs routine manual work; does related work as required.

<u>DISTINGUISHING FEATURES OF THE CLASS</u>: The duties performed are primarily of a manual and unskilled nature requiring physical endurance and a willingness to perform heavy work. Constant supervision is maintained over the work. This job description is for the sake of seasonal employment only. Not to be used for permanent full time employment.

TYPICAL WORK ACTIVITIES: (Illustrative only)

- Collects garbage and rubbish;
- Loads and unloads trucks;
- Cleans street, park areas, culverts and basins;
- Charges mixing machines with cement, sand and stone;
- Remove snow from street, park and recreation areas;
- Cut grass, trims shrubs, rake leaves, cut brush, spade flower beds;
- Assist with tree planting and wood cutting;
- Washes walls and windows and perform a variety of heavy building cleaning work;
- May direct traffic
- Spread grass seed/fertilizer;
- Pick up ground debris
- Minor Equipment repair;
- Pick up supplies;
- Lift/moving equipment;
- Operation of vehicle during snow removal operations to include a small salter/sander.
- Pull trailer;
- Use tractor in ball field maintenance;
- Layout Athletic field;
- Use Blower;
- Perform minor plumbing repairs;
- Repair/install fencing;
- Mopping;
- General cleaning;
- Set up Recreation Programs
- Minor roofing, masonry and electrical repairs;
- Assist with Zoo Attendant as needed;
- May perform unskilled painting as needed;
- May perform unskilled carpentry work as needed;
- Clean bathrooms;
- Sweep Gym Floors.

REQUIRED KNOWLEDGES, SKILLS AND ABILITIES:

Ability to follow instructions; willingness to perform routine manual work; ability to lift heavy weights; willingness to work under all weather conditions; sobriety; physical endurance; physical condition commensurate with demands of the position.

This title is for the sake of seasonal employment only. Seasonal employees work 6 months or less in a calendar year.